

## CANDIDATE SPECIFICATION



<b>JOB TITLE</b>	CNC Operator	
<b>REPORTING TO</b>	Supervisor	
<b>DEPARTMENT/SUB DEPARTMENT</b>	Manufacturing, Machine Shop	
<b>LOCATION</b>	Southend-On-Sea	
<b>OVERALL PURPOSE</b>		
To manufacture small-batch aerospace components.		
<b>PRINCIPLE ACCOUNTABILITIES</b>		
<ul style="list-style-type: none"> <li>• Responsible for manufacturing a variety of small-batch components from engineering drawings to within tight limits on horizontal and vertical machining centres.</li> <li>• Responsible for using a wide range of measuring equipment to check small-batch components after manufacture.</li> <li>• Responsible for carrying out all tasks allocated by the Supervisor in a timely and efficient manner.</li> <li>• Responsible for ensuring that a high standard of housekeeping is maintained.</li> <li>• To support team members with other tasks as and when necessary.</li> <li>• To help create and maintain a safe working environment and observe the published Health &amp; Safety procedures.</li> <li>• Responsible for completing final drilling of machined components from engineering drawings within tight limits.</li> <li>• Responsible for deburring and packing machined components.</li> <li>• To carry out any other tasks where reasonable and relevant within any manufacturing area which includes Assembly, Machine Shop and Fabrication.</li> </ul> <p>This is not an exhaustive list.</p>		
<b>QUALIFICATIONS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Maths/English GCSE, (or equivalent) at grade C or above		✓
CNC Training Courses		✓

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CNC Training Courses	ESSENTIAL	DESIRABLE
Previous CNC experience in Aviation and/or Automotive industry		✓
Ability to read engineering drawings, both metric and Imperial and use measuring equipment		✓
Computer literate and methodical		✓
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	