

CANDIDATE SPECIFICATION



JOB TITLE	Manufacturing Operative – Paint Prep	
REPORTING TO	Supervisor	
DEPARTMENT/SUB DEPARTMENT	Manufacturing, Paint Shop	
LOCATION	Southend-on-Sea	
OVERALL PURPOSE		
To mask, de-mask and part mark piece parts and riveted structure assemblies.		
PRINCIPLE ACCOUNTABILITIES		
<ul style="list-style-type: none"> • To mask and de-mask piece parts and assemblies, • To part mark painted items, • To pack painted parts, • To replace filters in spray booths, • To be responsible for carrying out all tasks allocated by the Supervisor in a timely and efficient manner, • To support team members with other tasks as when necessary, • To be responsible for ensuring that a high standard of housekeeping is maintained, • To help create and maintain a safe working environment and observe the published Health and Safety procedures, • To carry out any other tasks where reasonable and relevant, when required. <p>This is not an exhaustive list.</p>		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE (or equivalent) English and Maths at grade C or above		✓
Engineering related qualification / Apprenticeship		✓

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EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Ability to read engineering drawings		✓
Ability to read and write the markings required for assemblies		✓
Experience in the aerospace and/or Engineering industry		✓
Previous experience in a manufacturing environment		✓
Demonstrable practical skills including competency in using hand tools		✓
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	