

## CANDIDATE SPECIFICATION



<b>JOB TITLE</b>	Production Operator	
<b>REPORTING TO</b>	Supervisor	
<b>DEPARTMENT/SUB DEPARTMENT</b>	Composites	
<b>LOCATION</b>	Clevedon, Somerset	
<b>OVERALL PURPOSE</b>		
Reporting to the Team Supervisor the ideal candidate will have the ability to lay up using advanced prepreg materials and / or assemble a variety of Composite structures and components using adhesives and mechanical fasteners.		
<b>PRINCIPLE ACCOUNTABILITIES</b>		
<ul style="list-style-type: none"> <li>• Cleaning and preparing mould tools for curing,</li> <li>• Cutting and laying up materials in mould tools,</li> <li>• Loading and operating industrial curing ovens / autoclaves / presses,</li> <li>• Core filling pre and post curing,</li> <li>• Assembling components using adhesives and mechanical fasteners,</li> <li>• Hand and machine finishing of components and assemblies e.g. finishing and countersinking,</li> <li>• Responsible for ensuring that a high standard of housekeeping is maintained,</li> <li>• To support team members with other tasks / training as and when necessary,</li> <li>• To help to create and maintain a safe working environment and observe the published Health and Safety Procedures,</li> <li>• To carry out any other tasks where reasonable and relevant as and when required.</li> </ul> <p>This is not an exhaustive list.</p>		
<b>QUALIFICATIONS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
GCSE (or equivalent) English and Maths grade C or above		✓
Apprenticeship served		✓
<b>EXPERIENCE/ SKILLS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Previous experience in the aerospace industry		✓
Previous experience within a manufacturing environment (engineering, boatbuilding, woodworking, mechanical or similar)	✓	
Composite layup / laminating experience		✓
Demonstrable practical skills	✓	
Ability to read engineering drawings		✓

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Competency using hand tools		✓
Competency using toolroom machinery such as pillar drills and bandsaws		✓
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
<b>PERSONAL SKILLS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	