

CANDIDATE SPECIFICATION



JOB TITLE	Manufacturing Operative - Fabrication	
REPORTING TO	Supervisor	
DEPARTMENT/SUB DEPARTMENT	Manufacturing	
LOCATION	Southend-On-Sea	
OVERALL PURPOSE		
To perform secondary operations such as deburring, countersinking, and assemblies to a high standard.		
PRINCIPLE ACCOUNTABILITIES		
<ul style="list-style-type: none"> • To carry out assembly tasks on minor mechanical assemblies. • To deburr a variety of components. • To countersink and crop a variety of detailed precision sheet metal components. • To punch and form precision sheet metal components using a fly press. • Responsible for carrying out all tasks allocated by the Supervisor in a timely and efficient manner. • Responsible for ensuring that a high standard of housekeeping is maintained. • Responsible for ensuring that all Health & Safety Policies are adhered to. • To carry out any other tasks where reasonable and relevant within any Manufacturing area which includes Assembly, Machine Shop, and Fabrication. <p>This is not an exhaustive list.</p>		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE (or equivalent) English and Maths at grade C or above		✓
Engineering related qualification / Apprenticeship		✓
EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Previous experience in a manufacturing environment	✓	
Experience in the aerospace and/or Engineering industry		✓
Ability to use engineering measuring equipment		✓

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Ability to read engineering drawings		✓
Demonstrable practical skills including competency in using hand tools	✓	
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	