

**CANDIDATE SPECIFICATION**



<b>JOB TITLE</b>	Manufacturing Operative – Surface Treatment Plant
<b>REPORTING TO</b>	Precision Engineering Manager
<b>DEPARTMENT/SUB DEPARTMENT</b>	Manufacturing, Surface Treatment Plant
<b>LOCATION</b>	Southend On Sea
<b>OVERALL PURPOSE</b>	
To assist in all the processes related to the Surface Treatment Plant (STP) and Wastewater Treatment Plant (WWTP)	
<b>PRINCIPLE ACCOUNTABILITIES</b>	
<ul style="list-style-type: none"> <li>• To undertake the preparation of components for treatment,</li> <li>• To undertake the chemical processes relating to the STP and WWTP,</li> <li>• To undertake the loading and unloading of components from the STP,</li> <li>• To undertake minor assemblies and part marking,</li> <li>• To undertake maintenance for the STP and WWTP,</li> <li>• To ensure that all components meet the required quality standards,</li> <li>• To undertake post treatment inspection checks,</li> <li>• Responsible for ensuring that a high standard of housekeeping is maintained,</li> <li>• To support and train other team members when necessary,</li> <li>• To read engineering drawings and carry out assembly tasks such as helicoiling,</li> <li>• Responsible for carrying out all tasks allocated by the Manager in a timely and efficient manner,</li> <li>• To help create and maintain a safe working environment and observe the published Health and Safety procedures,</li> <li>• To carry out any other tasks where reasonable and relevant, when required.</li> </ul> <p>This is not an exhaustive list.</p>	

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QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE (or equivalent) English and Maths at grade C or above	✓	
EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Experience in anodising, surface treatment or chemical processes		✓
Experience in minor assembly		✓
Mechanical Engineering Knowledge		✓
Able to Read Engineering Drawings Metric & Imperial	✓	
Use of hands tools		✓
Use of Measuring equipment		✓
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	