

CANDIDATE SPECIFICATION



JOB TITLE	Manufacturing Operative - Fettling	
REPORTING TO	Supervisor	
DEPARTMENT/SUB DEPARTMENT	Manufacturing, Precision Engineering	
LOCATION	Southend-On-Sea	
OVERALL PURPOSE		
To finish high valued precision welded and dip-brazed fabrications to quality standards along with working on Ipeco product.		
PRINCIPLE ACCOUNTABILITIES		
<ul style="list-style-type: none"> • To use air operated equipment and hand tools to ensure fabricated assemblies are ‘finished’ to the correct quality standards, • To learn all dip brazed components including how to finish the product and achieve the required finishes, • To learn flattening, which may be required from time to time, • To degrease fabricated assemblies, • To read engineering drawings, • Responsible for carrying out all tasks allocated by the Supervisor/Manager in a timely and efficient manner, • Responsible for ensuring that a high standard of housekeeping is maintained, • To support team members with other tasks as and when necessary, • Responsible for ensuring that all Health & Safety Policies are adhered to, • Responsible for ensuring that all Company rules and regulations are adhered to, • To carry out any other tasks where reasonable and relevant, when required. <p style="margin-left: 40px;">This is not an exhaustive list.</p>		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
Maths and English GCSE (or equivalent) at grade C or above		✓
EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Competence in the use of air operated equipment and hand tools	✓	
Previous experience in a similar role		✓
Experience in Aerospace Industry		✓

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Ability to read engineering drawings	✓	
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	