

CANDIDATE SPECIFICATION



JOB TITLE	Manufacturing Operative – Process Operator
REPORTING TO	IPEDB Manager
DEPARTMENT/SUB DEPARTMENT	Dip Brazing
LOCATION	Shoeburyness
OVERALL PURPOSE	
To assist in all the processes related to the dip brazing of components.	
PRINCIPLE ACCOUNTABILITIES	
<ul style="list-style-type: none"> • To assist in the preparation of components for dip brazing, • To assist in the post braze cleaning of components, • To assist in the chemical processes relating to the automated and manual process lines, • To assist and carry out minor assemblies, • To assist in ensuring that all components meet the required quality standards, • Responsible for ensuring that a high standard of housekeeping is maintained, • To support team members with other tasks as and when necessary, • To read engineering drawings and carry out assembly tasks on minor mechanical, dip brazed and welded structures, • Responsible for carrying out all tasks allocated by the Manager in a timely and efficient manner, • To help create and maintain a safe working environment and observe the published Health and Safety procedures, • To carry out any other tasks where reasonable and relevant, when required. <p>This is not an exhaustive list.</p>	

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QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE (or equivalent) English and Maths at grade C or above	✓	
EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Experience in chemical process		✓
Mechanical Engineering Knowledge		✓
Able to Read Engineering Drawings Metric & Imperial	✓	
Use of hands tools		✓
Previous fork lift experience		✓
Use of Measuring equipment		✓
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	