

CANDIDATE SPECIFICATION



JOB TITLE	Development Technician
REPORTING TO	Development Engineering Manager
DEPARTMENT/SUB DEPARTMENT	Engineering / Development Engineering Team
LOCATION	Southend-on-Sea
OVERALL PURPOSE	
To support the Engineering department in all activities relating to development testing and lifecycle, durability and endurance testing for seating and galley products.	
PRINCIPLE ACCOUNTABILITIES	
<ul style="list-style-type: none"> • To support / carry out development and qualification testing (structural, environmental, electrical and lifecycle testing) to customer / regulatory requirements, • To carry out tests in accordance with Verification (V & V) Test Procedures and / or design office instructions, • To assemble, prepare and maintain test rigs in support of test activities, • To prepare, organize and maintain records and/or reports of verification (V & V) testing, • To maintain and operate 3D printers in support of development activities, • To support team members with other tasks as and when necessary, • Responsible for ensuring that a high standard of housekeeping is maintained, • To help create and maintain a safe working environment and observe the published Health and Safety procedures, • To carry out any other tasks where reasonable and relevant, when required. 	

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QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE English and Maths (or equivalent) at grade C or above	✓	
Level 3 qualification in engineering (e.g. NVQ, apprenticeship)	✓	
EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Hands-on mechanical engineering skills	✓	
Experience of test rigs or working in a test lab		✓
Problem solving skills	✓	
Electrical circuit design & wiring experience		✓
Mechatronics		✓
Test rig design and construction experience		✓
Microsoft Office skills (Excel, Word, Powerpoint, Outlook)	✓	
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	