

CANDIDATE SPECIFICATION



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|---|---------------------------------------|------------------|
| JOB TITLE | CNC Setter Operator | |
| REPORTING TO | Supervisor | |
| DEPARTMENT/SUB DEPARTMENT | Manufacturing, Machine Shop (Milling) | |
| LOCATION | Southend-On-Sea | |
| OVERALL PURPOSE | | |
| To program, set and manufacture small-batch aerospace components. | | |
| PRINCIPLE ACCOUNTABILITIES | | |
| <ul style="list-style-type: none"> • Responsible for setting/operating and manufacturing a variety of small-batch components from engineering drawings to within tight limits, • Responsible for manufacturing all components within the agreed timescales, • Responsible for setting a variety of CNC machine tools for operators as and when required, • Responsible for using a wide range of measuring equipment to check small-batch components after manufacture, • Responsible for mentoring new staff as required, • Responsible for maintaining the agreed quality rating at all times, • Responsible for making sure that manufactured product is suitably protected for transit, • Responsible for working in the order of the manufacturing plan at all times, • Responsible for making sure that all manufacturing paper work is filled out correctly, • Responsible for carrying out all tasks allocated by the Team Leader in a timely and efficient manner, • Responsible for ensuring that a high standard of housekeeping is maintained at all times, • To support team members with other tasks as and when required, • To help create and maintain a safe working environment and observe the published Health & Safety procedures, • To carry out any other tasks where reasonable and relevant, when required. <p>This is not an exhaustive list.</p> | | |
| QUALIFICATIONS | ESSENTIAL | DESIRABLE |
| English, Maths & Science GCSE, (or equivalent) at grade C or above | ✓ | |
| Apprenticeship served | | ✓ |
| Programming training courses | | ✓ |

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| EXPERIENCE/ SKILLS | ESSENTIAL | DESIRABLE |
|--|-----------|-----------|
| Minimum 5 years CNC Milling experience | ✓ | |
| Ability to read engineering drawings, set CNC Milling machines and use measuring equipment | ✓ | |
| Experience in Aerospace Industry | | ✓ |
| Mazak CNC Machining Centre experience | ✓ | |
| Ability to edit programs | | ✓ |
| Works using Metric and Imperial | ✓ | |
| Computer literate and methodical | ✓ | |
| Ability to work independently while collaborating in a team environment | ✓ | |
| Ability to work under pressure and to deadlines | ✓ | |
| PERSONAL SKILLS | ESSENTIAL | DESIRABLE |
| Team Player | ✓ | |
| Strong Work 'Can-do Ethic' | ✓ | |
| Exceptional at building relationships | ✓ | |
| Excellent Customer Service skills | ✓ | |
| Strong attention to detail and time management | ✓ | |
| Exceptional Planning and Organisation skills | ✓ | |
| High awareness of Productivity and Quality | ✓ | |
| Excellent Communication skills | ✓ | |
| Flexibility | ✓ | |
| Takes Responsibility for actions | ✓ | |
| Learn, Apply and Improve | ✓ | |