

CANDIDATE SPECIFICATION



JOB TITLE	Manufacturing Operative – Precision Engineering	
REPORTING TO	Precision Engineering Manager	
DEPARTMENT/SUB DEPARTMENT	Precision Engineering	
LOCATION	Southend on Sea	
OVERALL PURPOSE		
To assist and undertake the manufacture, test, inspection and finishing of assemblies and piece parts within Precision Engineering.		
PRINCIPLE ACCOUNTABILITIES		
<ul style="list-style-type: none"> • To assemble precision engineered components to drawing requirements, • To flatten precision engineered components to drawing requirements, • To resin coat precision engineered components as required, • To pressure test precision engineered components as required, • To undertake insert assembly as required, • To assist in ensuring that all components meet the required high standard of quality, • To carry out administration tasks as requested to assist in the smooth running of the department, • Responsible for ensuring that a high standard of housekeeping is maintained, • To help create and maintain a safe working environment and observe the published Health and safety policies and procedures, • To support other team members with other tasks when necessary, • To assist in training other department members, • To carry out any other tasks where reasonable and relevant to manufacturing. <p style="margin-left: 20px;">This is not an exhaustive list.</p>		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE (or equivalent) English and Maths at grade C or above	✓	

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EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Mechanical Engineering Knowledge	✓	
Able to read Engineering drawings Metric & Imperial	✓	
Use of hands tools		✓
Use of Measuring equipment		✓
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	