

CANDIDATE SPECIFICATION



<b>JOB TITLE</b>	Manufacturing Engineer – Tool Room	
<b>REPORTING TO</b>	Manufacturing Engineering Manager	
<b>DEPARTMENT/SUB DEPARTMENT</b>	Manufacturing	
<b>LOCATION</b>	Southend-On-Sea	
<b>OVERALL PURPOSE</b>		
Responsible for the undertaking of manufacturing engineering tasks related to the tool room located within Building 2.		
<b>PRINCIPLE ACCOUNTABILITIES</b>		
<ul style="list-style-type: none"> <li>• Manufacture of development and production standard tooling,</li> <li>• Design of development and production standard tooling,</li> <li>• Overhaul and maintenance of production standard tooling,</li> <li>• Design and completion of product related repair schemes,</li> <li>• Manufacture of small batch proof of concept / development parts,</li> <li>• Responsible for ensuring that:                             <ul style="list-style-type: none"> <li>a) the working environment is safe for the activities to be carried out in that area</li> <li>b) all Company Health &amp; Safety policies are being correctly observed.</li> </ul> </li> <li>• To ensure all Company Rules and Regulations are met,</li> <li>• To carry out any other tasks where reasonable and relevant when required.</li> </ul>		
<b>QUALIFICATIONS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Maths/English GCSE, (or equivalent) at grade C or above	✓	
Apprenticeship served	✓	

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EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
5 years previous tool making experience	✓	
Experience in milling/turning grinding and heat treatment processes and appreciation for milling/turning and fabrication processes	✓	
Ability to assist and develop apprentices or other new employees and share skills	✓	
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	