

CANDIDATE SPECIFICATION



JOB TITLE	CNC Setter Operator	
REPORTING TO	Supervisor	
DEPARTMENT/SUB DEPARTMENT	Manufacturing, Machine Shop (Turning)	
LOCATION	Southend-On-Sea	
OVERALL PURPOSE		
To program, set and manufacture small-batch aerospace components.		
PRINCIPLE ACCOUNTABILITIES		
<ul style="list-style-type: none"> • Responsible for setting/operating and manufacturing a variety of small-batch components from engineering drawings to within tight limits, • Responsible for manufacturing all components within the agreed timescales, • Responsible for setting a variety of CNC Machine Tools for operators as and when required (Mazak Machining Centres/Citizen Sliding Head), • Responsible for using a wide range of measuring equipment to check small-batch components after manufacture, • Responsible for mentoring new staff as required, • Responsible for maintaining the agreed quality rating at all times, • Responsible for making sure that manufactured product is suitably protected for transit, • Responsible for working in the order of the manufacturing plan at all times, • Responsible for making sure that all manufacturing paper work is filled out correctly, • Responsible for carrying out all tasks allocated by the Supervisor in a timely and efficient manner, • Responsible for ensuring that a high standard of housekeeping is maintained at all times, • To support team members with other tasks as and when required, • To help create and maintain a safe working environment and observe the published Health & Safety procedures, • To carry out any other tasks where reasonable and relevant, when required. <p style="margin-left: 20px;">This is not an exhaustive list.</p>		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
English, Maths & Science GCSE, (or equivalent) at grade C or above	✓	
Apprenticeship served	✓	
Programming training courses		✓

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EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Minimum 5 years CNC turning experience	✓	
Ability to read engineering drawings, set CNC turning machines and use measuring equipment	✓	
Experience in Aerospace Industry		✓
Citizen CNC Machining Centre experience	✓	
Mazak CNC Machining Centre experience		✓
Ability to edit programs		✓
Works using Metric and Imperial		✓
Computer literate and methodical	✓	
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	